

**ANNEXURE I**

**Format to be submitted by listed entity on quarterly basis**

1. Name of Listed Entity - **Pearl Global Industries Limited**  
 2. Quarter ending - **31-Mar-2024**

**i. Composition of Board of Director**

Title (Mr./Ms)	Name of the Director	DIN	PAN	Category (Chairpersons/Executive/Non-Executive/Independent/Nominee)	Sub Category	Initial Date of Appointment	Date of Appointment	Date of Cessation	Tenure	Date of Birth	Whether the director is disqualified?	Current status	Whether special resolution passed? [Refer Reg. 17 (1A) of Listing Regulations]	Date of passing special resolution	No. of Directorship in listed entities including this listed entity [in reference to Regulation 17A (1)]	No of Independent Directorship in listed entities including this listed entity [in reference to regulation 17A (1)]	No of memberships in Audit/ Stakeholder Committee(s) including this listed entity	No of post of Chairperson in Audit/ Stakeholder Committee including this listed entity
Mr.	Deepak Kumar Seth	00003021		C,NED		22-Mar-1994	22-Mar-1994			22-May-1951	No	Active	NA		2	0	2	0
Mr.	Pulkit Seth	00003044		NED		01-Nov-2004	31-Mar-2022			05-Feb-1980	No	Active	NA		1	0	1	0
Mrs.	Shifalli Seth	01388430		NED		19-Jan-2012	31-Mar-2022			24-Feb-1981	No	Active	NA		1	0	0	0
Mr.	Pallab Banerjee	07193749		ED	MD	01-Oct-2021	01-Apr-2022			31-Jul-1968	No	Active	NA		1	0	0	0
Mr.	Shailesh Kumar	08897225		ED		07-Oct-2020	07-Oct-2020			05-Jun-1969	No	Active	NA		1	0	0	0
Mr.	Deepak Kumar	09497467		ED		14-Feb-2022	14-Feb-2022			25-Jul-1979	No	Active	NA		1	0	0	0
Mr.	Chitranjan Dua	00036080		ID		12-Sep-2006	01-Apr-2019		209	03-Nov-1951	No	Active	NA		5	5	4	2
Mr.	Rajendra Kumar Aneja	00731956		ID		12-Sep-2006	01-Apr-2019		209	09-Dec-1949	No	Active	NA		1	1	2	0
Mr.	Anil Nayar	01390190		ID		19-Jan-2012	01-Apr-2019		146	25-Jul-1950	No	Active	NA		1	1	2	2
Mr.	Abhishek Goyal	01928855		ID		26-May-2017	26-May-2022		82	30-Jan-1981	No	Active	NA		1	1	1	0
Mrs.	Madhulika Bhupatkar	08712718		ID		18-Mar-2020	18-Mar-2020		48	16-Mar-1956	No	Active	NA		1	1	1	0
Ms.	Neha Khanna	03477800		ID		21-Jun-2021	21-Jun-2021		33	30-Oct-1987	No	Active	NA		1	1	0	0
Mr.	Ashwini Agarwal	00362480		ID		12-Feb-2024	12-Feb-2024		2	26-May-1968	No	Active	Yes	26-03-24	1	0	0	0
Dr.	Rajiv Kumar	02385076		ID		12-Feb-2024	12-Feb-2024		2	06-Jul-1951	No	Active			1	0	0	0
Mr.	Sanjay Kapoor	00264602		ID		12-Feb-2024	12-Feb-2024		2	28-Oct-1967	No	Active			1	0	0	0

Company Remarks	Mr. Anil Nayar (DIN: 01390190), Mr. Chitranjan Dua (DIN: 00036080) and Mr. Rajendra Kumar Aneja (DIN: 00731956) have completed their second term as Independent Directors and have consequently ceased to be Directors of the Company w.e.f. the close of business hours on March 31, 2024.
Whether Regular chairperson appointed	Yes
Whether Chairperson is related to MD or CEO	No

**ii. Composition of Committees**

**a. Audit Committee**

<i>Sr. No.</i>	<i>Name of Committee members</i>	<i>Category</i>	<i>Chairperson/Member</i>	<i>Date of Appointment</i>	<i>Date of Cessation</i>
1	Anil Nayar	ID	Chairperson	19-Jan-2012	31-Mar-2024
2	Abhishek Goyal	ID	Member	26-May-2017	
3	Rajendra Kumar Aneja	ID	Member	26-May-2017	31-Mar-2024
4	Madhulika Bhupatkar	ID	Member	28-Jul-2020	

Company Remarks	Mr. Anil Nayar (DIN: 01390190), has completed his second term as Independent Directors and has consequently ceased to be Director of the Company w.e.f. the close of business hours on March 31, 2024. Simultaneously ceased to be member of the Committee.  Mr. Rajendra Kumar Aneja (DIN: 00731956), has completed his second term as Independent Directors and has consequently ceased to be Director of the Company w.e.f. the close of business hours on March 31, 2024. Simultaneously ceased to be member of the Committee.
Whether Regular chairperson appointed	Yes

**b. Stakeholders Relationship Committee**

<i>Sr. No.</i>	<i>Name of Committee members</i>	<i>Category</i>	<i>Chairperson/Member</i>	<i>Date of Appointment</i>	<i>Date of Cessation</i>
1	Anil Nayar	ID	Chairperson	26-May-2017	31-Mar-2024
2	Rajendra Kumar Aneja	ID	Member	14-Feb-2017	31-Mar-2024
3	Pulkit Seth	NED	Member	01-Aug-2006	

Company Remarks	Mr. Anil Nayar (DIN: 01390190), has completed his second term as Independent Directors and has consequently ceased to be Director of the Company w.e.f. the close of business hours on March 31, 2024. Simultaneously ceased to be member of the Committee.  Mr. Rajendra Kumar Aneja (DIN: 00731956), has completed his second term as Independent Directors and has consequently ceased to be Director of the Company w.e.f. the close of business hours on March 31, 2024. Simultaneously ceased to be member of the Committee.
Whether Regular chairperson appointed	Yes

**c. Risk Management Committee**

<i>Sr. No.</i>	<i>Name of Committee members</i>	<i>Category</i>	<i>Chairperson/Member</i>	<i>Date of Appointment</i>	<i>Date of Cessation</i>
1	Pallab Banerjee	ED	Chairperson	13-Nov-2021	
2	Abhishek Goyal	ID	Member	21-Jun-2021	
3	Neha Khanna	ID	Member	21-Jun-2021	

Company Remarks	
Whether Regular chairperson appointed	Yes

**d. Nomination and Remuneration Committee**

<i>Sr. No.</i>	<i>Name of Committee members</i>	<i>Category</i>	<i>Chairperson/Member</i>	<i>Date of Appointment</i>	<i>Date of Cessation</i>
1	Abhishek Goyal	ID	Chairperson	26-May-2017	
2	Deepak Seth	NED	Member	14-Feb-2017	
3	Anil Nayar	ID	Member	26-May-2014	31-Mar-2024
4	Rajendra Kumar Aneja	ID	Member	13-May-2008	31-Mar-2024

Company Remarks	Mr. Anil Nayar (DIN: 01390190), has completed his second term as Independent Directors and has consequently ceased to be Director of the Company w.e.f. the close of business hours on March 31, 2024. Simultaneously ceased to be member of the Committee.  Mr. Rajendra Kumar Aneja (DIN: 00731956), has completed his second term as Independent Directors and has consequently ceased to be Director of the Company w.e.f. the close of business hours on March 31, 2024. Simultaneously ceased to be member of the Committee.
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Whether Regular chairperson appointed	Yes
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**iii. Meeting of Board of Directors**

Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present (All directors including Independent Director)	No. of Independent Directors attending the meeting
08-11-2023	Yes	12	10	6
12-02-2024	Yes	15	12	8

Company Remarks	
Maximum gap between any two consecutive (in number of days)	95

**iv. Meeting of Committees**

Name of the Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors present (All directors including Independent Director)	Number of Independent directors attending the meeting	Number of Members attending the Meeting (Other than Board of Directors)
Audit Committee	08-Nov-2023	Yes	4	4	4	0
Audit Committee	12-Feb-2024	Yes	4	3	3	0
Nomination & Remuneration Committee	09-Feb-2024	Yes	4	2	2	0
Risk Management Committee	29-Jan-2024	Yes	3	3	2	0

Company Remarks	
Maximum gap between any two consecutive (in number of days) [Only for Audit Committee]	95

**v. Related Party Transactions**

<i>Subject</i>	<i>Compliance status (Yes/No/NA)</i>	<i>Remark</i>
Whether prior approval of audit committee obtained	Yes	
Whether shareholder approval obtained for material RPT	Yes	
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Disclosure of notes on related party transactions and Disclosure of notes of material related party transactions	
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**VI. Affirmations**

- 1.** The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
- 2.** The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
  - a.** Audit Committee - **Yes**
  - b.** Nomination & remuneration committee - **Yes**
  - c.** Stakeholders relationship committee - **Yes**
  - d.** Risk management committee (applicable to the top 1000 listed entities) - **Yes**
- 3.** The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
- 4.** The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- **Yes**
- 5.**
  - a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. - **Yes**
  - b. Any comments/observations/advice of Board of Directors may be mentioned here:

**Name** : **Shilpa Budhia**  
**Designation** : **Company Secretary & Compliance Officer**

**Place** : **Gurugram**

**Date** : **April 18, 2024**

## ANNEXURE II

### Format to be submitted by listed entity at the end of the financial year (for the whole of financial year)

<b>I. Disclosure on website in terms of Listing Regulations</b>			
<b>Item</b>	<b>Compliance status</b>	<b>Company Remark</b>	<b>Website</b>
<b>As per regulation 46(2) of the LODR:</b>			
Details of business	Yes		<a href="https://www.pearlglobal.com">https://www.pearlglobal.com</a>
Terms and conditions of appointment of	Yes		<a href="https://www.pearlglobal.com">https://www.pearlglobal.com</a>
Composition of various committees of	Yes		<a href="https://www.pearlglobal.com">https://www.pearlglobal.com</a>
Code of conduct of board of directors and	Yes		<a href="https://www.pearlglobal.com">https://www.pearlglobal.com</a>
Details of establishment of vigil mechanism/	Yes		<a href="https://www.pearlglobal.com">https://www.pearlglobal.com</a>
Criteria of making payments to non-	Yes		<a href="https://www.pearlglobal.com">https://www.pearlglobal.com</a>
Policy on dealing with related party	Yes		<a href="https://www.pearlglobal.com">https://www.pearlglobal.com</a>
Policy for determining 'material' subsidiaries	Yes		<a href="https://www.pearlglobal.com">https://www.pearlglobal.com</a>
Details of familiarization programs imparted	Yes		<a href="https://www.pearlglobal.com">https://www.pearlglobal.com</a>
Email address for grievance redressal and other relevant details entity who are	Yes		<a href="https://www.pearlglobal.com/investor-relations/">https://www.pearlglobal.com/investor-relations/</a>
Contact information of the designated	Yes		<a href="https://www.pearlglobal.com">https://www.pearlglobal.com</a>
Financial results	Yes		<a href="https://www.pearlglobal.com">https://www.pearlglobal.com</a>
Shareholding pattern	Yes		<a href="https://www.pearlglobal.com">https://www.pearlglobal.com</a>
Details of agreements entered into with the media companies and/or their associates	Not Applicable		
Schedule of analyst or institutional investor meet and presentations made by the listed	Yes		<a href="https://www.pearlglobal.com/investor-relations/">https://www.pearlglobal.com/investor-relations/</a>
New name and the old name of the listed	Not		
Advertisements as per regulation 47 (1)	Yes		<a href="https://www.pearlglobal.com">https://www.pearlglobal.com</a>
Credit rating or revision in credit rating	Yes		<a href="https://www.pearlglobal.com">https://www.pearlglobal.com</a>
Separate audited financial statements of	Yes		<a href="https://www.pearlglobal.com">https://www.pearlglobal.com</a>
<b>As per other regulations of the LODR:</b>			
Whether company has provided information under separate section on its website as per Regulation 46(2)	Yes		<a href="https://www.pearlglobal.com/investor-relations/">https://www.pearlglobal.com/investor-relations/</a>
Materiality Policy as per Regulation 30	Yes		<a href="https://www.pearlglobal.com">https://www.pearlglobal.com</a>
Dividend Distribution policy as per	Yes		<a href="https://www.pearlglobal.com">https://www.pearlglobal.com</a>
It is certified that these contents on the	Yes		<a href="https://www.pearlglobal.com">https://www.pearlglobal.com</a>
<b>II Annual Affirmations</b>			
<b>Particulars</b>	<b>Regulation Number</b>	<b>Compliance status</b>	<b>Company Remark</b>
<i>Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'</i>	16(1)(b) & 25(6)	Yes	
<i>Board composition</i>	17(1), 17(1A) & 17(1B)	Yes	
<i>Meeting of Board of directors</i>	17(2)	Yes	
<i>Quorum of Board meeting</i>	17(2A)	Yes	
<i>Review of Compliance Reports</i>	17(3)	Yes	
<i>Plans for orderly succession for appointments</i>	17(4)	Yes	
<i>Code of Conduct</i>	17(5)	Yes	

<i>Fees/compensation</i>	17(6)	Yes	
<i>Minimum Information</i>	17(7)	Yes	
<i>Compliance Certificate</i>	17(8)	Yes	
<i>Risk Assessment &amp; Management</i>	17(9)	Yes	
<i>Performance Evaluation of Independent Directors</i>	17(10)	Yes	
<i>Recommendation of Board</i>	17(11)	Yes	
<i>Maximum number of directorship</i>	17A	Yes	
<i>Composition of Audit Committee</i>	18(1)	Yes	
<i>Meeting of Audit Committee</i>	18(2)	Yes	
<i>Composition of nomination &amp; remuneration committee</i>	19(1) & (2)	Yes	
<i>Quorum of Nomination and Remuneration Committee meeting</i>	19(2A)	Yes	
<i>Meeting of nomination &amp; remuneration committee</i>	19(3A)	Yes	
<i>Composition of Stakeholder Relationship Committee</i>	20(1), 20(2) and 20(2A)	Yes	
<i>Meeting of stakeholder relationship committee</i>	20(3A)	Yes	
<i>Composition and role of risk management committee</i>	21(1),(2),(3),(4)	Yes	
<i>Meeting of Risk Management Committee</i>	21(3A)	Yes	
<i>Vigil Mechanism</i>	22	Yes	
<i>Policy for related party Transaction</i>	23(1),(1A),(5),(6)	Yes	
<i>Prior or Omnibus approval of Audit Committee for all related party</i>	23(2), (3)	Yes	
<i>Approval for material related party transactions</i>	23(4)	Yes	
<i>Disclosure of related party transactions on consolidated basis</i>	23(9)	Yes	
<i>Composition of Board of Directors of unlisted material Subsidiary</i>	24(1)	Yes	
<i>Other Corporate Governance requirements with respect to subsidiary of Annual Secretarial Compliance Report</i>	24(2),(3),(4),(5) & (6)	Yes	
<i>Alternate Director to Independent Director</i>	24(A) 25(1)	Yes Not Applicable	
<i>Maximum Tenure</i>	25(2)	Yes	
<i>Meeting of independent directors</i>	25(3) & (4)	Yes	
<i>Familiarization of independent directors</i>	25(7)	Yes	
<i>Declaration from Independent Director</i>	25(8) & (9)	Yes	
<i>D &amp; O Insurance for Independent</i>	25(10)	Yes	
<i>Memberships in Committees</i>	26(1)	Yes	
<i>Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel</i>	26(3)	Yes	
<i>Disclosure of Shareholding by Non-Executive Directors</i>	26(4)	Yes	

<i>Policy with respect to Obligations of directors and senior management</i>	26(2) & 26(5)	Yes	
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<b>Other Information</b>	
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**III Affirmations:**

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied. - **Yes**

<b>Other Information</b>	
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**Name** : **Shilpa Budhia**  
**Designation** : **Company Secretary & Compliance Officer**

**ANNEXURE IV**

%symbol%	%companyName%	%quarterEnded%
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**(A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to**

Aggregate amount advanced during six months				Balance outstanding at the end of six months			
<i>Promoter or any other entity controlled by them</i>	<i>Promoter Group or any other entity controlled by them</i>	<i>Directors (including relatives) or any other entity controlled by them</i>	<i>KMPs or any other entity controlled by them</i>	<i>Promoter or any other entity controlled by them</i>	<i>Promoter Group or any other entity controlled by them</i>	<i>Directors (including relatives) or any other entity controlled by them</i>	<i>KMPs or any other entity controlled by them</i>

**(B) Any guarantee/ comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:**

Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months (taking into account any invocation)
<i>Promoter or any other entity controlled by them</i>			
<i>Promoter Group or any other entity controlled by them</i>			
<i>Directors (including relatives) or any other entity controlled by them</i>			
<i>KMPs or any other entity controlled by them</i>			

**(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:**



Entity	Type of Security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
<i>Promoter or any other entity controlled by them</i>			
<i>Promoter Group or any other entity controlled by them</i>			
<i>Directors (including relatives) or any other entity controlled by them</i>			
<i>KMPs or any other entity controlled by them</i>			

**(D) If the Listed Entity would like to provide any other information the same may be indicated here**

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**Affirmations**

*All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company*

**Company Remarks in case of non-compliant status**

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**Name:**  
**Designation:** Chief Executive Officer  
**Place:**  
**Date:**